

The Englewood Board of Commissioners met in a **regular scheduled meeting** on Monday, September 11, 2017 at 6:00 PM. The meeting was held inside the Community Center located in the Municipal Building.

Call to Order

Mayor James Cox called the meeting to order.

Roll Call

City Recorder Alison Bull gave roll call with Commissioners Shawn Martin, Jason Hitt, and Buford Hackler present. Mayor James Cox was also present.

Invocation

Commissioner Hitt gave invocation.

Pledge of Allegiance

Communication from the Mayor

There were none.

Commissioner Reports

Commissioner Hitt asked Jimmy Jack, who was in the crowd, about his background record. Mr. Jack responded that he has a clear background.

Approval of Minutes: August Regular Meeting Minutes, September 1 Special Called Meeting Minutes, September 6, 2017 Special Called Meeting Minutes

Commissioner Hackler made a motion to approve August and September 1 meeting minutes. Commissioner Hackler made a motion to approve. Mayor Cox seconded. All Ayes.

Commissioner Hackler made a motion to approve September 6 meeting minutes. Commissioner Hitt seconded. All Ayes.

Agenda:

Old Business

There was none.

New Business

Item A. Swearing in of New Commissioner

City Recorder Alison Bull read the Oath to swear in Jimmy Jack as Commissioner. After completion, Mr. Jack took his seat with the board as Commissioner for the Town of Englewood.

Item B. Appointing Town Manager

Warren Nevad with MTAS presented the progress so far on the Town Manager hiring process. Mr. Nevad said that Commissioner Jack had a chance to complete a live question and answer interview of Brittany

Freeman and an electronic question and answer interview of Miles Wolf. Mr. Jack reviewed both resumes, as well.

Mayor Cox said that he feels like Brittany Freeman would be the best candidate. Commissioner Hitt said that he believes Miles Wolf is the most qualified of the two candidates. Commissioner Jason Hitt made a motion to appoint Miles Wolf as Town Manager. Commissioner Martin seconded. Bull did roll call with Commissioners Martin and Hitt voting in favor and Commissioners Hack, Hackler, and Mayor Cox voting in opposition. The motion failed 2-3.

Commissioner Hackler then made a motion to appoint Brittany Freeman as Town Manager. Mayor Cox seconded. Bull did roll call with Commissioners Martin and Hitt voting in opposition and Commissioners Jack, Hackler, and Mayor Cox voting in favor. The vote passed 3-2, appointing Brittany Freeman as Town Manager.

Warren Nevad, MTAS Representative for Englewood, discussed with Ms. Freeman, who was present, her salary requirements. She responded that she at least wanted it in the range of the previously discussed salary, around \$40,000. Mr. Nevad suggested \$42,500 for a vote with 5% increase after the probation period. Hackler sat out for the vote. Commissioners Martin and Hitt voted in opposition to that amount. Commissioner Jack and Mayor Cox voted in favor. The vote failed two to two.

Nevad then proposed to the board \$38,500 and a 5% increase in six months. Mayor Cox made a motion to approve \$38,500. Commissioner Hitt seconded. (Commissioner Hackler abstained from this vote, since Ms. Freeman is his step-daughter). All Ayes. Motion passed. Mr. Nevad asked Ms. Freeman if she would accept the offer at \$38,500. Ms. Freeman then requested that she speak with her husband before accepting the offer.

Item C. Financial Report

Bull presented the financial report.

Item D. Police Department Report

Police Chief Jason Pickel presented the police department report.

Item E. Fire Department Report

Fire Chief Billy Roach was absent.

Item F. Town Manager Report

Interim Town Manager Mike Tallent presented the Town Manager report. His topics of discussion included impounded vehicles, tree trimming, job descriptions, easement agreement, overgrown lots, Englewood park, and the sewer moratorium.

Item G. Library Report

Library Board Member, Virginia Key, presented the Library Report.

Item H. AirMedCare Contract

Sarah Gordon with AirMedCare Network presented the new contract for 2018. Mayor Cox made a motion to approve the 2018 contract with AirMedCare Network. Commissioner Hitt seconded. All Ayes.

Item I. Appointment of Englewood Public Library Board Members (3)

Wanda Worley was presented to be appointed to the Englewood Public Library Board. Commissioner Hackler made a motion. Commissioner Hitt seconded. All Ayes.

Susie Lee was presented to be appointed to the Englewood Public Library Board. Commissioner Hitt made a motion. Commissioner Hackler seconded. All Ayes.

Herb Hoffman was presented to be appointed to the Englewood Public Library Board. Commissioner Hackler made a motion. Commissioner Hitt seconded. All Ayes.

Item J. Consideration and First Reading of Ordinance 101: An Ordinance Amending Budget

Mr. Tallent presented the budget ordinance for the library budget to be amended to be sufficient for the maintenance of effort. Commissioner Hackler made a motion to approve the first reading. Commissioner Hitt seconded. All Ayes.

Item K. Consideration and First Reading of Ordinance 102: An Ordinance of the Town of Englewood, Tennessee Amending the Town of Englewood's Weed Control Regulations

Mr. Tallent discussed the weed control ordinance. Mayor Cox made a motion to approve the first reading. Commissioner Hackler seconded. All Ayes.

L. Consideration and First Reading of Ordinance 103: An Ordinance Amending the Garbage Rates

Mr. Tallent reviewed the garbage rate ordinance with the board. He pointed out that the Town is taking in less revenue than it's paying for garbage, therefore losing money each month to garbage. Mayor Cox made a motion to amend the garbage rates. Commissioner Hackler seconded. Bull did roll call. Commissioner Martin and Commissioner Hitt voted in opposition of the ordinance and Commissioners Jack, Hackler and Mayor Cox voted in favor of amending the garbage rates. Motion passed 3-2.

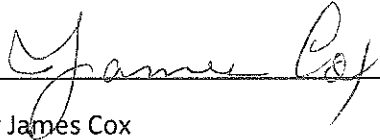
M. Any Other Business to Legally Come Before the Board

Ms. Freeman declined the Town Manager position at \$38,500. Mr. Nevad discussed that it's standard for the Town Manager to be paid higher than the highest paid employee – and he discussed that the \$38,500 would be lower than the highest paid employee, and therefore the salary should be raised. Therefore, he suggested that the board re-consider the \$42,500. Mayor Cox made a motion to approve the Town Manager salary at \$42,500. Commissioner Jack seconded. Bull did roll call with Commissioner Martin voting in opposition, and Commissioners Hitt and Jack along with Mayor Cox voting in favor. The vote passed 3-1 setting the Town Manager salary at \$42,500. Her starting date was set to September 26, 2017.

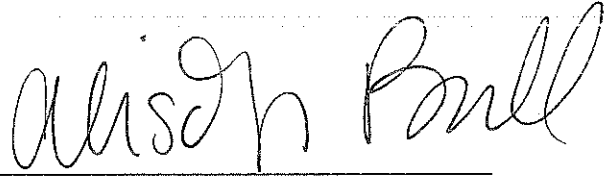
Mr. Tallent discussed with the board his staying through until at latest Friday, September 29, 2017. Mayor Cox made a motion approving his stay through that Friday. Commissioner Hackler seconded. All Ayes.

N. Adjourn

Mayor Cox made a motion to adjourn. Commissioner Hackler seconded. All Ayes.

A handwritten signature in cursive script that reads "James Cox". The signature is written over a horizontal line.

Mayor James Cox

A handwritten signature in cursive script that reads "Alison Bull". The signature is written over a horizontal line.

City Recorder Alison Bull