

**Minutes from the Commission Meeting held on
November 5, 1992**

All Board members were present. C.A. Goodin was present in the audience. The meeting was called to order and it was announced that the Board was there to decide whether or not to dismiss Mr. Goodin. Bob Cass began by explaining the reasons why he suspended Mr. Goodin beginning with the duties discussed with him in the May work session. Among the reasons given were that the Board had asked Mr. Goodin to give a budget as to the cost and repair of things at the water plant. Mr. Goodin told the Board that the budget previously set was adequate. In June, both pumps burned out and the city was put in a precarious position if there had been a fire. The Board had to get a fire truck to pump water to the plant. At the end of June, Mr. Cass had a meeting with Mr. Goodin and explained the jobs he had as recorder and among other things listed by Mr. Cass, he stated that Mr. Goodin was not following the personnel policies and not taking care of the city's business in a manner that the Board felt was adequate. It was during this meeting that Mr. Goodin told Mr. Cass that he could not do any better. Mr. Cass then related the July records of water and gas losses even though the Board had been told by Mr. Goodin that there were not any leaks. Two weeks later, the maintenance department found and fixed a leak that was losing 20,000 gallons per day.

In September, Mr. Goodin was changed from an hourly to a salary employee and began not attending meetings or work sessions. Mr. Goodin gave no reason for not attending these meetings. On 10/05/92 a letter was written to Mr. Cass from Mr. Pilken. Mr. Goodin notified the state that he would no longer be at the water plant and the plant was in violation of regulations. Mr. Goodin was asked to answer this letter to the state and failed to do so. Mr. Goodin took his certifications down from the water plant and said that he would not return these certificates nor attend board meetings.

There were other causes for the suspension that were listed by Board member Cass. Mr. Goodin had requested of Mr. Cass to take a vacation instead of being suspended and Mr. Cass said that he approved this. Even though Mr. Cass felt that Mr. Goodin did not come under the personnel policy, he was given this hearing today within ten days of the suspension per the personnel policy for Mr. Goodin to reply.

Mr. Goodin replied that the Board was told that the pumps were old. In response to the allegations about gas leaks, Mr. Goodin replied that the leaks were fixed as good as when they found them. Water leaks were fixed when they were found and all gas leaks found by the outside company were fixed. Mr. Goodin stated that the Board told him that they did not want him to go down to the water plant and he refused to sign reports concerning the water plant if he could not go down to the water plant. He further stated that he would not take being on salary and doing things free of charge. After these explanations, Mr. Cass responded that the Board had told him to spend more time at City Hall, but had not told him not go down to the water plant. After further discussion, Mr. Cass made the motion to dismiss Mr. Goodin which was seconded and all Board

members voted to dismiss Mr. Goodin. Mr. Goodin then asked after the vote was taken for each Board member to give their reasons why.

Mr. Cass stated that for all the reasons he had previously stated plus the fact that certificates were not put up after he had been told to put his certificates back up at the water plant.

Larry stated that because of all the things that Bob had said, plus the Board had tried to work with Mr. Goodin and Mr. Goodin did not exhibit an attitude and did not seem to want to work with them.

Mr. Long stated that because Mr. Goodin had refused to come to the Board meetings and to work sessions, he felt he was not cooperating with the Board.

Bob further stated that the city had been billed for time by Mr. Goodin that was not spent out on the job.

Mr. Peeler stated that he was disappointed in Mr. Goodin for the last six months. He stated that he felt Mr. Goodin was "playing" him and that Mr. Goodin would tell Bob one thing and tell Mr. Peeler another thing. He felt Mr. Goodin breached his duty to the town in calling the State Department and insurance companies and others and in never bringing things to the Board's attention. He also stated that Mr. Goodin's refusal to come to work sessions after them asking him to be there was not proper.

After answering questions of various citizens at the meeting, motion was made to adjourn by Brown, seconded by Peeler and all voted to adjourn.